

Bill Summary
1st Session of the 57th Legislature

Bill No.:	SB 285
Version:	INT
Request No.:	1274
Author:	Sen. Dossett
Date:	01/14/2019

Bill Analysis

SB 285 requires employers with a minimum of fifty employees to grant five days bereavement leave for the death of a family member to employees working more than thirty-two hours a week. No employer will be required to provide more than ten days of bereavement leave. An employee is eligible for bereavement leave after being employed at least thirty-two hours per week for six consecutive months.

Prepared by: Kalen Taylor

Fiscal Analysis

FY'20 Impact: Potential increase in labor costs for agencies

Full Year Impact: Potential increase in labor costs for agencies

SB 285 provides bereavement leave time for employees dealing with the death of a family member. The added leave time could impose added labor costs for some state agencies.

Prepared by: Fiscal Staff