

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB285</b>
<b>Version:</b>	<b>Engrossed</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Bush</b>
<b>Date:</b>	<b>5/12/2020</b>
<b>Impact:</b>	<b>Labor Cost</b>

**Research Analysis**

SB 285 requires a state agency to allow an employee who is lactating reasonable paid break time to use a designated lactation room.

Prepared By: Sean Webster

**Fiscal Analysis**

FY'20 Impact: Potential increase in labor costs for agencies

Full Year Impact: Potential increase in labor costs for agencies

SB 285 provides bereavement leave time for employees dealing with the death of a family member. The added leave time could impose added labor costs for some state agencies.

Prepared By: Stacy Johnson

**Other Considerations**

None.