

BILL SUMMARY
2nd Session of the 57th Legislature

Bill No.:	HB3094
Version:	PCS
Request Number:	11291
Author:	Osburn
Date:	2/25/2020
Impact:	Please see previous summary of this measure

Research Analysis

The Proposed Committee Substitute for HB 3094 creates a new division within the Office of Management and Enterprise Services named the Human Capital Management Administration (HCMA). The HCMA is directed to receive and act on complaints arising from disciplinary actions by state employees, establish an application process for consideration of complaints, employ and maintain a statewide Alternative Dispute Resolution Program for state agencies and employees, and to hire administrative law judges as independent contractors to exercise provisions of the act.

After January 1, 2021, all new hire state employee positions and all unclassified state employee positions would be administered by the HCMA. Current employees in classified positions have the option of retaining classified status but may change to the HCMA.

Prepared By: Sean Webster

Fiscal Analysis

The measure is currently under review and impact information will be completed.

Prepared By: Mark Tygret

Other Considerations

None.