

1 STATE OF OKLAHOMA

2 1st Session of the 57th Legislature (2019)

3 HOUSE BILL 2371

By: Kannady

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5
6 AS INTRODUCED

7 An Act relating to schools; amending 70 O.S. 2011,
8 Section 6-101.40, as amended by Section 6, Chapter
9 124, O.S.L. 2014 (70 O.S. Supp. 2018, Section 6-
10 101.40), which relates to school support employees;
11 modifying length of employment requirement for
12 support employee disciplinary action for cause;
13 repealing 70 O.S. 2011, Sections 6-101.46 and 6-
14 101.47, which relate to hearings for school support
15 employee disciplinary actions; and providing an
16 effective date.

17 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

18 SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-101.40, as
19 amended by Section 6, Chapter 124, O.S.L. 2014 (70 O.S. Supp. 2018,
20 Section 6-101.40), is amended to read as follows:

21 Section 6-101.40 A support employee who has been employed by a
22 local board of education for more than ~~one (1) year~~ two (2) years
23 shall be subject to suspension, demotion, termination or
24 nonreemployment only for cause, as designated by the policy of the
local board of education, adopted as provided in Section 6-101.43 of
this title. This section shall not be construed to prevent layoffs

1 for lack of funds or work. For purposes of this act, "support
2 employee" means a full-time employee of a school district as
3 determined by the standard period of labor which is customarily
4 understood to constitute full-time employment for the type of
5 services performed by the employee who is employed a minimum of one
6 hundred seventy-two (172) days and who provides those services, not
7 performed by professional educators or certified teachers, which are
8 necessary for the efficient and satisfactory functioning of a school
9 district and shall not include adult education instructors or adult
10 coordinators employed by technology center school districts.

11 SECTION 2. REPEALER 70 O.S. 2011, Sections 6-101.46 and
12 6-101.47, are hereby repealed.

13 SECTION 3. This act shall become effective November 1, 2019.

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15 57-1-5198 EK 11/29/18

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