

1                   **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2                                   STATE OF OKLAHOMA

3                                   1st Session of the 57th Legislature (2019)

4 HOUSE BILL 1953

                                  By: Roberts (Dustin)

7                                   AS INTRODUCED

8                   An Act relating to state employees; authorizing state  
9                   agencies to offer voluntary payments for unused  
10                  accrued annual leave to eligible employees; directing  
11                  Director of the Office of Management and Enterprise  
12                  Services to appoint certain committee to study policy  
13                  and develop rules; authorizing promulgation of rules;  
14                  providing for codification; and providing an  
15                  effective date.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17                  SECTION 1.           NEW LAW           A new section of law to be codified  
18                  in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless  
19                  there is created a duplication in numbering, reads as follows:

20                  A.   State agencies are hereby authorized, at their discretion,  
21                  up to two times annually, to offer their employees an option to  
22                  voluntarily elect to be paid for a maximum of two hundred (200)  
23                  hours of unused accrued annual leave. This program shall be  
24                  optional for all eligible employees, and the agency may choose the  
                  monthly pay period in which to provide such payment. The employee

1 must retain one hundred twenty (120) hours of annual leave after the  
2 payment is made.

3 B. The Director of the Office of Management and Enterprise  
4 Services shall appoint a committee, chaired by the Director or a  
5 designee, consisting of any number of employees representing any  
6 state agency the Director deems appropriate, to study and develop a  
7 policy and rules necessary to implement the program pursuant to  
8 subsection A of this section. The committee shall solicit input  
9 from state agencies and determine policies to establish employee  
10 eligibility and any other relevant requirements.

11 C. The Office of Management and Enterprise Services is  
12 authorized and directed to promulgate administrative rules necessary  
13 to implement the provisions of this act.

14 SECTION 2. This act shall become effective November 1, 2019.

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16 COMMITTEE REPORT BY: COMMITTEE ON GOVERNMENT EFFICIENCY, dated  
17 02/27/2019 - DO PASS.  
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