

SENATE CHAMBER
STATE OF OKLAHOMA

DISPOSITION

☐ FLOOR AMENDMENT

No. _____

☐ COMMITTEE AMENDMENT

(Date)

Mr./Madame President:

I move to amend Senate Bill No. 133, by substituting the attached floor substitute for the title, enacting clause and entire body of the measure.

Submitted by:

Senator Schulz

Schulz-CD-FS-Req#3539
3/14/2018 8:10 PM

(Floor Amendments Only) Date and Time Filed: _____

☐ Untimely

☐ Amendment Cycle Extended

☐ Secondary Amendment

STATE OF OKLAHOMA

2nd Session of the 56th Legislature (2018)

FLOOR SUBSTITUTE
FOR

SENATE BILL NO. 133

By: Smalley and Silk

FLOOR SUBSTITUTE

[teacher pay - minimum salary schedule - provisional
effective date- ~~effective date~~ -
emergency]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
there is created a duplication in numbering, reads as follows:

A. Beginning with the 2018-2019 school year, certified
personnel, as defined in Section 26-103 of Title 70 of the Oklahoma
Statutes, in the public schools of Oklahoma shall receive in salary
and/or fringe benefits not less than the amounts specified in the
following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
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1	0	\$35,613	\$36,613	\$36,813	\$38,013
2	1	\$36,036	\$37,036	\$37,236	\$38,436
3	2	\$36,458	\$37,458	\$37,658	\$38,858
4	3	\$35,754	\$37,754	\$37,954	\$39,154
5	4	\$37,304	\$38,304	\$38,504	\$39,704
6	5	\$37,755	\$38,755	\$38,955	\$40,155
7	6	\$38,205	\$39,205	\$39,405	\$40,605
8	7	\$38,656	\$39,656	\$39,856	\$41,056
9	8	\$39,107	\$40,107	\$40,307	\$41,507
10	9	\$39,558	\$40,558	\$40,758	\$41,958
11	10	\$40,516	\$41,516	\$42,141	\$44,191
12	11	\$40,995	\$41,995	\$42,620	\$44,670
13	12	\$41,474	\$42,474	\$43,099	\$45,149
14	13	\$41,953	\$42,953	\$43,578	\$45,628
15	14	\$42,432	\$43,432	\$44,057	\$46,107
16	15	\$42,911	\$43,911	\$44,536	\$46,586
17	16	\$43,390	\$44,390	\$45,015	\$47,065
18	17	\$43,869	\$44,869	\$45,494	\$47,544
19	18	\$44,348	\$45,348	\$45,973	\$48,023
20	19	\$44,826	\$45,826	\$46,451	\$48,501
21	20	\$45,305	\$46,305	\$46,930	\$48,980
22	21	\$45,784	\$46,784	\$47,409	\$49,459
23	22	\$46,263	\$47,263	\$47,888	\$49,938
24	23	\$46,742	\$47,742	\$48,367	\$50,417

1	24	\$47,221	\$48,221	\$48,846	\$50,896
2	25	\$47,700	\$48,700	\$49,325	\$51,375
3		Master's Degree +			
4	Years of	National Board			
5	Experience	Certification			
6	0	\$37,813			
7	1	\$38,236			
8	2	\$38,658			
9	3	\$38,954			
10	4	\$39,504			
11	5	\$39,955			
12	6	\$40,405			
13	7	\$40,856			
14	8	\$41,307			
15	9	\$41,758			
16	10	\$43,141			
17	11	\$43,620			
18	12	\$44,099			
19	13	\$44,578			
20	14	\$45,057			
21	15	\$45,536			
22	16	\$46,015			
23	17	\$46,494			
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1	19	\$47,451
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3	21	\$48,409
4	22	\$48,888
5	23	\$49,367
6	24	\$49,846
7	25	\$50,325

8 B. 1. When determining the Minimum Salary Schedule, "fringe
9 benefits" shall mean all or part of retirement benefits, excluding
10 the contributions made pursuant to subsection A of Section 17-108.1
11 of Title 70 of the Oklahoma Statutes and the flexible benefit
12 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
13 Statutes from the flexible benefit allowance funds disbursed by the
14 State Board of Education and the State Board of Career and
15 Technology Education pursuant to Section 26-104 of Title 70 of the
16 Oklahoma Statutes.

17 2. If a school district intends to provide retirement benefits
18 to a teacher such that the teacher's salary would be less than the
19 amounts set forth in the minimum salary schedule specified in
20 subsection A of this section, the district shall be required to
21 provide written notification to the teacher prior to his or her
22 employment, or if already employed by the district, no later than
23 thirty (30) days prior to the date the district elects to provide
24

1 retirement benefits such that the teacher's salary would be less
2 than the minimum salary schedule.

3 C. Any of the degrees referred to in this section shall be from
4 a college recognized by the State Board of Education. The Board
5 shall accept teaching experience from out-of-state school districts
6 that are accredited by the State Board of Education or appropriate
7 state accrediting agency for the districts. The Board shall accept
8 teaching experience from out-of-country schools that are accredited
9 or otherwise endorsed by the appropriate national or regional
10 accrediting or endorsement authority. Out-of-country certification
11 documentation in a language other than English shall be analyzed by
12 an educational credential evaluation service in accordance with
13 industry standards and guidelines and approved by the State
14 Department of Education. The person seeking to have credit granted
15 for out-of-country teaching experience shall be responsible for all
16 costs of the analysis by a credential evaluation service. The Board
17 shall accept teaching experience from primary and secondary schools
18 that are operated by the United States Department of Defense or are
19 affiliated with the United States Department of State.

20 D. For the purpose of state salary increments and retirement,
21 no teacher shall be granted credit for more than five (5) years of
22 active duty in the military service or out-of-state or out-of-
23 country teaching experience as a certified teacher or its
24 equivalent. Nothing in this section shall prohibit boards of

1 education from crediting more years of experience on district salary
2 schedules than those allowed for state purposes.

3 E. The State Board of Education shall recognize, for purposes
4 of certification and salary increments, all the years of experience
5 of a:

6 1. Certified teacher who teaches in the educational program of
7 the Department of Corrections, beginning with fiscal year 1981;

8 2. Vocational rehabilitation counselor under the Department of
9 Human Services if the counselor was employed as a certified teacher
10 by the State Department of Education when the Division of Vocational
11 Rehabilitation was transferred from the State Board of Career and
12 Technology Education or the State Board of Education to the Oklahoma
13 Public Welfare Commission on July 1, 1968;

14 3. Vocational rehabilitation counselor, which were completed
15 while employed by the Department of Human Services if such counselor
16 was certified as a teacher or was eligible for certification as a
17 teacher in Oklahoma;

18 4. Certified teacher, which were completed while employed by
19 the Department of Human Services Child Study Center at the
20 University of Oklahoma Health Sciences Center, if the teacher was
21 certified as a teacher in Oklahoma; and

22 5. Certified school psychologist or psychometrist, which were
23 completed while employed as a doctoral intern, psychological
24 assistant, or psychologist with any agency of the State of Oklahoma

1 if the experience primarily involved work with persons of school- or
2 preschool-age and if the person was, at the time the experience was
3 acquired, certified as, or eligible for certification as, a school
4 psychologist or psychometrist.

5 F. The provisions of this section shall not apply to teachers
6 who have entered into postretirement employment with a public school
7 in Oklahoma and are still receiving a monthly retirement benefit.

8 G. The provisions of subsection A of this section shall ensure
9 that a person employed as certified personnel, as defined in Section
10 26-103 of Title 70 of the Oklahoma Statutes, by a school district
11 during the 2017-2018 school year receives a salary increase of
12 twelve and seven-tenths percent (12.7%) above the step level
13 indicated for the person during the 2017-2018 school year on the
14 State Minimum Salary Schedule, as outlined by Section 18-114.14 of
15 Title 70 of the Oklahoma Statutes. The salary increase provided for
16 in subsection A of this section shall be in addition to, and not as
17 a replacement for, the step increase indicated for the certified
18 personnel pursuant to the State Minimum Salary Schedule, as provided
19 for in this act.

20 ~~SECTION 2. The provisions of this act shall become effective~~
21 ~~August 1, 2018.~~

22 ~~SECTION 3. It being immediately necessary for the preservation~~
23 ~~of the public peace, health or safety, an emergency is hereby~~
24

~~declared to exist, by reason whereof this act shall take effect and
be in full force from and after its passage and approval.~~

SECTION 4. The provisions of this act shall be contingent upon
the enactment of the provisions of Enrolled House Bill No. 1033 of
the 2nd Extraordinary Session of the 56th Oklahoma Legislature and
shall not become operative as law otherwise.

56-2-3539 EB 3/14/2018 8:10:29 PM