STATE OF OKLAHOMA

1st Session of the 54th Legislature (2013)

SENATE BILL 1023

By: Newberry

AS INTRODUCED

An Act relating to employment; declaring state
preemption authority; making certain ordinances void;
providing an exception for certain employees;
providing for codification; providing an effective
date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 160 of Title 40, unless there is
created a duplication in numbering, reads as follows:

As a matter of public policy and due to an overriding state
interest, the Legislature hereby occupies and preempts the entire
field of legislation in this state touching in any way mandated
minimum wage and employee benefits regarding mandatory minimum
number of vacation or sick leave days. Notwithstanding any
exemption from state statutes previously allowed for certain
municipalities pursuant to Section 1-101 of Title 11 of the Oklahoma
Statutes, no municipality or other political subdivision of this
state shall establish a mandatory minimum number of vacation or sick
leave days, whether paid or unpaid, or a minimum wage rate which an
employer would be required to pay or grant employees. Any existing
or future ordinances, orders or regulations in this field, except as
may be specifically provided in this section, are null and void.

The provisions of this section shall not affect the minimum
number of vacation or sick leave days, whether paid or unpaid,
authorized by a municipality for its employees as a benefit of
employment.

SECTION 2. This act shall become effective July 1, 2013.

SECTION 3. It being immediately necessary for the preservation
of the public peace, health and safety, an emergency is hereby
declared to exist, by reason whereof this act shall take effect and
be in full force from and after its passage and approval.